

## **For Employers**

### Frequently Asked Questions

- What is the D.A.C.?  
Developmental Achievement Centers are day training and habilitation service centers that provide vocational training and community job placements, as well as recreational and social opportunities, to adults with developmental disabilities. Our clients' success depends largely on our partners in the community: employers. Without community employment, our clientele's ability to learn new vocational tasks and improve their independent living skills is severely impeded.
- Who does the D.A.C. serve?  
The D.A.C. serves developmentally disabled adults that are referred to a day training and day habilitation level of care by their respective case manager.
- When is the D.A.C. open?  
The Northern Cass D.A.C. is open Monday –Friday, 0800 – 1600. The D.A.C. – Bemidji is open Monday – Friday, 0800 – 1630. Our full day clients' work schedule begins at 0930 and ends at 1430. Each full day client is given three breaks, including lunch, during the course of the workday. Partial day programming, which involves less than 4 hours at the D.A.C. per day, is also available.
- Where is the D.A.C. located?  
Northern Cass D.A.C.  
8059 County 12 NW  
P.O. Box 1329  
Walker, MN 56484  
218.547.1121  
218.547.2994 (f)  
  
D.A.C. - Bemidji  
735 Mahnomen Drive SE  
P.O. Box 842  
Bemidji, MN 56601  
218.759.0052  
218.444.6446 (f)
- How does the D.A.C. operate?  
We receive referrals for service from case managers seeking day programming options for their clients. Upon admission to our program, the client is expected to work toward achieving their predetermined goals, oftentimes including supported work in the community. D.A.C. staff assess the clients' strengths and vocational interests to ensure a good fit with work assignments. Clients' status is monitored regularly in order to evaluate progress and current program needs. Clients benefit from increased self-esteem with wage-earning employment. Employers benefit from access to a reliable crew of general workers accompanied by a D.A.C. job coach – and, without the hassle of payroll processing because we do that, too! If you need help with more technical, specialized jobs, we can help (but request appropriate instruction to guarantee quality work performance and completion).
- Why the D.A.C.?  
We help to enrich lives by engaging our clients with the commerce community: providing clients with a sense of accomplishment and increased self worth; and, providing employers with a team of workers without all the paperwork.